

**THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA**

**CAREER & TECHNICAL, ADULT EDUCATION  
PART-TIME SALARY SCHEDULE  
2008-2009 SCHOOL YEAR**

*Board Approved: Pending*

**SCHEDULE FOR COURSES REQUIRING TEACHER CERTIFICATION**

STEP	BACHELORS or EQUIVALENT "A"	GROUP A PLUS \$0.60 (SEE #6)	MASTERS or EQUIVALENT "B"	GROUP B PLUS \$0.60 (SEE #6)	SPECIALIST or EQUIVALENT "C"	GROUP C PLUS \$0.60 (SEE #6)	DOCTORATE or EQUIVALENT "D"	GROUP D PLUS \$0.60 (SEE #6)
1	20.20	20.80	22.08	22.68	23.09	23.69	24.09	24.69
2	21.00	21.60	22.95	23.55	24.00	24.60	25.04	25.64
3	21.83	22.43	23.87	24.47	24.96	25.56	26.05	26.65
4	22.70	23.30	24.84	25.44	25.97	26.57	27.10	27.70
5	23.61	24.21	25.82	26.42	27.01	27.61	28.18	28.78
6	24.56	25.16	26.84	27.44	28.10	28.70	29.31	29.91

**IMPLEMENTATION:**

1. Step 1 of the Bachelors or Equivalent group shall be the minimum hourly rate of compensation for adult education/vocational instructors teaching a course which requires certification. The hourly rate is in the context of student contact time.
2. Each step shall represent one year of teaching experience in the adult/vocational part-time program in Sarasota County.
  - A. A year of teaching experience shall be defined as teaching in excess of 450 clock hours during a fiscal year.
  - B. An accumulation of experience during two or more fiscal years may be added to equate to one year of experience.
  - C. No more than one experience step shall be granted per fiscal year. Adjustments for step increases are made the beginning of each fiscal year or as authorized by the School Board.
3. Non-degreed instructors and individuals possessing a Bachelor's teaching certificate shall be placed on the Bachelors or Equivalent group.
4. Individual instructors shall be responsible for verifying information relative to compensation [School Board Rule 4.106(s)]. Courses completed for movement from one group to another must be completed prior to September 1 and verification submitted to the Sarasota County School Board Personnel office prior to October 1 [School Board Rule 4.112(3)]. Verification will be by official transcript.
5. Temporary replacements for part-time teachers shall be based upon the salary schedule for part-time teachers.
6. Instructors who completed a three-semester hour course specifically directed toward adult education before June, 1986 receive a \$.60 increment in addition to their hourly rate. This increment is five percent of the base rate for the 1985-86 school year.
7. The salary schedule for these part-time employees will be established by the School Board annually or as authorized by the School Board.
8. Mandatory inservice hours will be paid at 85% of Step 1 of the Bachelors or Equivalent salary schedule- \$17.17

NOTE: Instructors teaching and placed in a group and step prior to adoption of this schedule shall be frozen at their current rate until such time as the salary schedule catches up to their level.

**SCHEDULE FOR FLORIDA DEPARTMENT OF LAW ENFORCEMENT (FDLE) TRUST FUND COURSES  
REQUIRING FDLE CERTIFICATION:**

Hourly Rate	\$50.00
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